WEGNER CPAS LLP 230 PARK AVE FL 3 NEW YORK, NY 10169-0005

NEW YORK CITY BIRD ALLIANCE, INC. 71 W 23RD STREET, SUITE 1523 NEW YORK, NY 10010

Indliffication all limited at

PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning APR 1, 2023 and ending MAR Check if applicable: C Name of organization D Employer identification number Address change NEW YORK CITY BIRD ALLIANCE, INC. X Name change 13-3057954 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 212-691-7483 71 W 23RD STREET, SUITE 1523 2,401,568. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return NEW YORK, NY 10010 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MICHAEL YUAN for subordinates? Yes X No SAME AS C ABOVE _ Yes **H(b)** Are all subordinates included? Tax-exempt status: \mathbf{X} 501(c)(3) $\mathbf{\Box}$ 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: NYCBIRDALLIANCE.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 1980 M State of legal domicile: NY Trust Part I Summary Briefly describe the organization's mission or most significant activities: NYC BIRD ALLIANCE (FORMERLY NYC **Activities & Governance** AUDUBON) WORKS TO PROTECT WILD BIRDS AND HABITAT ACROSS THE FIVE 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 26 3 Number of voting members of the governing body (Part VI, line 1a) 3 26 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 1052 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** $1,541,\overline{627}$ 1,536,267. Contributions and grants (Part VIII, line 1h) 8 234,832. 779,465. Program service revenue (Part VIII, line 2g) 24,873. 14,149. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -37,050. -72,543. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 268,062. ,753,558. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,191,602. 1,498,341. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 403,532. 445,598. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) $1,595,\overline{134}$ 1,943,939. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 158,424. 324,123. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 981,028. 1,429,264. Total assets (Part X, line 16) 100,364. 120,548. 21 Total liabilities (Part X, line 26) 三年 880,664. 308,716 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MICHAEL YUAN PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature YIGIT UCTUM, CPA 10/03/24 P01269549 YIGIT UCTUM, CPA self-employed Paid WEGNER CPAS LLP Firm's EIN 39-0974031 Preparer Firm's name 230 PARK AVE FL 3 Use Only Firm's address Phone no. (212) 551-1724NEW YORK, NY 10169-0005

X Yes

Check if Schedule Coordains a response or note to any line in the Part III Briefly decorate the origination's mission: NYC BIRD ALLIANCE (FORMERLY NYC AUDUBON) IS A GRASSROOTS COMMUNITY THAT WORKS FOR THE PROTECTION OF WILLD BIRDS AND HABITAT IN THE FIVE BOROUGHS, IMPROVING THE QUALITY OF LIFE FOR ALL NEW YORKERS. 2 Ded the organization undertake any significant program services during the year which were not listed on the prior Form 800 or 905-22. 1 "Yes," describe these new services on Schedule O. 3 Ded the organization cases conducting or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are completiments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and expenses, section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and expenses, section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and expenses, section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and expenses, section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and expenses, and expenses, and expenses, and expenses of the control of the section of	Pai	t III Statement of Program Service Accomplishments
Beithy describe the organization's mission: NYC BIRD ALLIANCE (FORMRLY NYC AUDUBON) IS A GRASSROOTS COMMUNITY THAT WORKS FOR THE PROTECTION OF WILD BIRDS AND HABITAT IN THE FIVE BOROUGHS, IMPROVING THE QUALITY OF LIFE FOR ALL NEW YORKERS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900-E27 1 "Yes," describe these new services on Schedule O. 2 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 901(c)(S) and 901(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service ascomplishments for each of its three largest program services, as measured by expenses. Section 901(c)(S) and 901(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service ascomplishments for each of its three largest program services, as measured by expenses. Section 901(c)(S) and 901(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service separate. 40 (Coste		Check if Schedule O contains a response or note to any line in this Part III
THAT WORKS FOR THE PROTECTION OF WILD BIRDS AND HABITAT IN THE FIVE BOROUGHS, IMPROVING THE QUALITY OF LIFE FOR ALL NEW YORKERS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form \$90 or \$900£27	1	Briefly describe the organization's mission:
BOROUGHS, IMPROVING THE QUALITY OF LIFE FOR ALL NEW YORKERS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 950 of 90E2? 1 Yes		NYC BIRD ALLIANCE (FORMERLY NYC AUDUBON) IS A GRASSROOTS COMMUNITY
Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 EZ? If 'Yes,' describe these new services on Schedule O. If 'Yes,' describe these new services on Schedule O. If 'Yes,' describe these changes on Schedule O. By deep organization cases conducting, or make significant changes in how it conducts, any program services? Yes [X] No if 'Yes,' describe these changes on Schedule O. Describe the organization sprogram service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(8) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reveruse, if any, for each program service expense. 14a (cota) (increase of 715,471. 'rokotry garms of V. ADVOCACY AND ENGAGEMENT - NYC BIRD ALLIANCE'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WID BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 14b (cota) (increase) 710,661. 'rokotry gards of Conservation And SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFECUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE AZARDS		
prior Form 980 or 980 CE27 If 'Yes,' describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No if 'Yes,' describe these new services on Schedule O. Describe the organization organization sprogram service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverse, if any, for each program service seponded. 4a (cose) (segments 715, 471. relating paints or 3 0.) (seemest 6 0. ADVOCACY AND ENGAGEMENT - NYC BITRD ALLIANCE'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AND STATE AGENICLES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENICLES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WID BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (code) (segments of the ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARD		BOROUGHS, IMPROVING THE QUALITY OF LIFE FOR ALL NEW YORKERS.
prior Form 980 or 980 CE27 If 'Yes,' describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No if 'Yes,' describe these new services on Schedule O. Describe the organization organization sprogram service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverse, if any, for each program service seponded. 4a (cose) (segments 715, 471. relating paints or 3 0.) (seemest 6 0. ADVOCACY AND ENGAGEMENT - NYC BITRD ALLIANCE'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AND STATE AGENICLES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENICLES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WID BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (code) (segments of the ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARD		
If "Yes," describe these new services on Schedule O. Did the organization case conducting, or make significant changes in how it conducts, any program services?	2	
19 bid the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. 10 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. 10 Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, farm, for each program services as measured by expenses. 10 Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, farm, for each of its three largest program services, as measured by expenses. 10 Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, farm, for the control of grants and allocations to others, the total expenses. 11 Section 50 Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. 12 Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. 12 Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and the required to the section of grants and allocations to others, the total expenses. 12 Section 501(e)(5) and 501(e)(6) and 501(e) and 501(prior Form 990 or 990-EZ?
# T*ves,* describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(e)(s) and 501(e)(d) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 40 (come) (Expenses 715,471. including grants of 0.) (Revenues) 0. ADVOCACY AND ENGAGEMENT - NYC BIRD ALLIANCE'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COLUMN WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENGAGE PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 40 (come) (Expenses 5 710,661. including grants of 0.) (Recented 5 714,998. CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECTS WILD SIN THE CITY AND ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS A BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT THROUGH TIS WEBSITES. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR PROJECT SAFE FLIG		· · · · · · · · · · · · · · · · · · ·
4 Describe the organization's program services accomplishments for each of its three targest program services, as measured by expenses. Section 501(c)(s) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reversue, if any, for seach program service required to report the amount of grants and allocations to others, the total expenses, and reversue, if any, for seach program service required to report the amount of grants and allocations to others, the total expenses, and reversue, if any, for seach program service required to report the amount of grants and allocations to others, the total expenses, and reversue, if any, for seach program service services and the services of the content of the services and	3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
Section 5016(R) and 5016(R) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 48 (come.) (Expenses to 715,471. Including grants of s. O.) (Revenue S. O.) (Re		If "Yes," describe these changes on Schedule O.
Trevenue, Harry, for each program service reported: 4a (Come) (General S 715,471. behading games of 8 0.) (General S 0.) ADVOCACY AND ENGAGEMENT - NYC BIRD ALLIANCE'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE STAINABLE AND HEALTHIRE FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (Code) (Recomment To TITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4c (Code) (Recomment To THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS, WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT HOUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND THROUGH BIRD OUTINGS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER, AS WE HIRD ADDITIONAL PUBLIC PROGRAMS AND ENGAGEMENT STAFF, AND DEEPENED PARTHERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH	4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
ADVOCACY AND ENGAGEMENT - NYC BIRD ALLIANCE'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (Components) CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLAINTE FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BORDUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services Describe on Schedule O) (MEMBERSHIP - NYC BIRD ALLIANCE CENTER, AS WE HIRED ADDITIONAL PUBLIC PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH		
ADVOCACY AND ENGAGEMENT - NYC BIRD ALLIANCE'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENPRORE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 46 (Coos:) (Expenses To CREATE AND ENPRORE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 47 (CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 46 (Coos:) (Expenses AGENTAL INCLUMING STREET AND ARTIFICIAL LIGHT AT AND A MONTHLY E-NEWSLETTER, AND ENGAGES ADDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 46 Other program services (Describe on Schedule C) (FO		
THOUSANDS OF NEW YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 40 (COOSE) (Recompose TO 10,661. INCLUDING gurms of O.) (Recember TO 14,998. CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENDE PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAM AND ENGAGEMENT STAFF, AND DEEPENDE PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAM SE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGR	4a	
WILDLIFE. OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENPORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (Code:) (Expenses) 710,661. Including grants of S		
OUR ADVOCACY EFFORTS WORK TO PROTECT WILD BIRDS AND HABITAT ACROSS THE CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY WORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND EMPORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (come (Expenses To 10, 661. Including guints of S. O.) (Revenues To 14,998. CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 46 (come NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLIETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGEMENT POR AND ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLIETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEPENDED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAM AND ENGAGEMENT STAFF, AND DEPENDED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAM AND ENGA		
CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND EMFORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (Code)(Experients		MITDUILE.
CITY. IN FISCAL YEAR 2024, WE SIGNIFICANTLY INCREASED OUR ADVOCACY EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY WORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (Code		OUD ADVOCACY EEEODEG MODY TO DECEMBER WILD DIDDG AND HADITAN ACROSS THE
EFFORTS WITH A NEW DIRECTOR WHO HAS HELPED US WORK WITH COALITIONS AND WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND EMPORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND EMPORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4D (COME) (Expenses 710,661. Including grants of 0.) (Revenues 714,998. CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT THOUGH TO SEED THE ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTMERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTMERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTMERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTMERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE H		
WITH CITY AND STATE AGENCIES TO MAKE NEW YORK CITY MORE SUSTAINABLE AND HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND EMPORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (code) (Expenses 710,661. Including grants of 8 0.) (Revenues 714,998. CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (code) (Expenses 46,914. Including grants of 0.) (Revenues 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O) (Expenses 1,473,046.		
HEALTHIER FOR WILDLIFE, AND FOR PEOPLE. WE BUILT RELATIONSHIPS WITH CITY AGENCIES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (Code:		
CITY AGENCIES TO CREATE AND ENFORCE POLICIES THAT PROTECTS WILD BIRDS AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (code:) (Expenses		
AND HABITAT IN CITY PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE. 4b (Code:)(Expenses \$ 710,661. including grants of \$ 0.) (Revenue \$ 714,998. CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (Code:)(Expenses 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O) (Expenses & including grants of \$) (Revenue \$) 4e Total program service expenses		
4b (Code:)(Expenses		
CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT (code:)(Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTELY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENDE PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 40 Other program services (Describe on Schedule O.) (Expenses \$ INCLUding grants of \$) (Revenue \$) 40 Total program service expenses		AND HABITAT IN CITT PARKS AND BEACHES, WILDLIFE REFUGES, AND MORE.
CONSERVATION - NYC BIRD ALLIANCE'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT (code:)(Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTELY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENDE PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 40 Other program services (Describe on Schedule O.) (Expenses \$ INCLUding grants of \$) (Revenue \$) 40 Total program service expenses		(0.4) (5
ORGANIZED INTO THREE PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (code:) (Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule C.) (Expenses \$ including grants of \$) (Revenue \$) 4d Total program service expenses	40	
AND ALONG THE ATLANTIC FLYWAY: WATERBIRDS, PROJECT SAFE FLIGHT, AND GREENSPACE AS HABITAT. OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule C.) (Expenses \$		
OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (code:) (Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$))		
OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT (code:)(Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses S including grants of S) (Revenue S) 4e Total program service expenses 1,473,046.		
USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (Code:) (Expenses 46,914. including grants of 0.) (Revenue s 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule C.) (Expenses S including grants of S) (Revenue S) 1,473,046.		
THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (code:)(Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 1,473,046.		OUR "WATERBIRDS PROGRAM," FOCUSES ON THE HEALTH OF NEW YORK HARBOR
DUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (Code:)(Expenses		USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND SAFEGUARD THE BIRDS
OUR "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (Code:)(Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) (Expenses \$ including grants of \$) (Revenue \$)		THAT BREED, STOPOVER, AND WINTER IN THE CITY'S WATERWAYS, ISLANDS,
BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (code:) (Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses		BEACHES, AND WETLANDS.
BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT 4c (Code:) (Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
4c (Code:)(Expenses \$ 46,914. including grants of \$ 0.) (Revenue \$ 64,467. MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
MEMBERSHIP - NYC BIRD ALLIANCE PUBLISHES A QUARTERLY PRINT NEWSLETTER, AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 1,473,046.		
AND A MONTHLY E-NEWSLETTER, AND ENGAGES AUDIENCES WITH SOCIAL MEDIA AND THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.	4c	
THROUGH ITS WEBSITE. IN ADDITION, IT HOLDS SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS. OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		,
OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
OUR ENGAGEMENT PROGRAMS REACH TENS OF THOUSANDS OF NEW YORKERS ANNUALLY THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS.
THROUGH GUIDED BIRD OUTINGS, CLASSES, FESTIVALS, AN ONLINE LECTURE SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		OUD ENGACEMENT DECORANG DESCUI TENG OF THOUGANDS OF NEW YORKERS ANNUALLY
SERIES, AND A SEASONAL NATURE CENTER. AS WE HIRED ADDITIONAL PUBLIC PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
PROGRAM AND ENGAGEMENT STAFF, AND DEEPENED PARTNERSHIPS WITH OTHER ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
ORGANIZATIONS IN FISCAL YEAR 2024, WE HAVE INCREASED THE DIVERSITY OF PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		·
PROGRAMS WE RUN INCLUDING BIRD OUTINGS IN MULTIPLE LANGUAGES AND WITH A FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
FOCUS ON PHYSICAL ACCESSIBILITY. WE ALSO LAUNCHED A NEW PROGRAM, NYCHA 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		·
4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses 1,473,046.		·
4e Total program service expenses 1,473,046.	4d	
		4 452 046
	40	Total program service expenses 1,473,040.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	ا		
′		7		x
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	- '-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? f "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f		<u> </u>		
	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
128		40-	Х	
	Schedule D, Parts XI and XII	12a	- 21	_
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		₩.
46	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	Semination of the big seminate by the seminate of the seminate seminate of the			

Porm	1990 (2023) NEW YORK CITY BIRD ALLIANCE, INC. 13-3037	334	Р	age '
Pal	rt IV Checklist of Required Schedules (continued)		V	N.
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	.		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		_ <u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
21	contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	30		X
31 32	Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
52	, ,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
ı al				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	N ₁
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 50		162	INO
	Enter the number reported in box 3 of Porn 1096. Enter -0- if not applicable 1b 0	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		

332004 12-21-23

Form **990** (2023)

(gambling) winnings to prize winners?

Form 990 (2023)

NEW YORK CITY BIRD ALLIANCE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	23			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur		•	2b	Х	
За				3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country		_			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a	X	
b				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	as req	uirea	7-		Х
٨		7d		7c		<u> </u>
e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		•	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization.			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	ı				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1	1			
	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	446				
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	2	120		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1 1041 12b	<u> </u>	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	1			
				13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		_			
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					~~
	excess parachute payment(s) during the year?			15		<u> </u>
	If "Yes," see the instructions and file Form 4720, Schedule N.					v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incor	ne?	16		X
47	If "Yes," complete Form 4720, Schedule O.	.1	_			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			47		
	If "Yes," complete Form 6069.			17		
332005	12-21-23			Form	990	(2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X		
Sec	tion A. Governing Body and Management							
			1		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2	6				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	2	6				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	anv other					
	officer, director, trustee, or key employee?			2		х		
3	Did the organization delegate control over management duties customarily performed by or under the							
Ū				3		x		
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass			. —		X		
6 Did the organization have members or stockholders?								
	Did the organization have members, stockholders, or other persons who had the power to elect or ap			6_	X			
7a					Х			
	more members of the governing body?			7a	Λ	<u> </u>		
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
_	persons other than the governing body?			7b	X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-		77			
а	The governing body?			8a	X	<u> </u>		
b	Each committee with authority to act on behalf of the governing body?			8b	X	<u> </u>		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			. 9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)		_			
					Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befor	e filing the form?	11a	Х			
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				Х			
	Did the organization regularly and consistently monitor and enforce compliance with the policy?							
	on Schedule O how this was done	, -		12c	Х			
13	Did the organization have a written whistleblower policy?			13	Х			
14	Did the organization have a written document retention and destruction policy?				Х			
15	Did the process for determining compensation of the following persons include a review and approva							
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		асренает					
_	The organization's CEO, Executive Director, or top management official			15a	Х			
				15b		х		
D	Other officers or key employees of the organization			IOD		- 45		
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	non+ · ·	ith a					
10a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger			40-		х		
	taxable entity during the year?			16a				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of the	-	· ·					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ							
Coo	exempt status with respect to such arrangements?			16b				
	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed NY		_,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-1 (section 501(c)(3)s only)	availal	ole		
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request X Other (explain							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	of interest policy, a	nd finan	cial			
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records					
	MONIKA DORSEY - 646-434-0420							
	71 W 23RD STREET, SUITE 1523, NEW YORK, NY 10010							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average				C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box,	, unles	neck i ss per id a di	rson i	s both	n an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer 6	Key employee	compensated e		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) JESSICA G. WILSON	37.50									
EXECUTIVE DIRECTOR				Х				168,077.	0.	51,446.
(2) KAREN BENFIELD	15.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) MICHAEL YUAN	10.00									
EXECUTIVE VICE PRESIDENT		Х		Х				0.	0.	0.
(4) CHRISTIAN COOPER	4.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) MICHAEL TANNEN	4.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) RICHARD VEIT	3.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(7) DEBORAH LAUREL	4.00									
SECRETARY		Х		Х				0.	0.	0.
(8) DRIANNE BENNER	5.00									
TREASURER		Х		Х				0.	0.	0.
(9) JEFFREY KIMBALL	6.00									
IMMEDIATE PAST PRESIDENT		Х						0.	0.	0.
(10) GINA ARGENTO	2.00									
DIRECTOR		Х						0.	0.	0.
(11) MARSILIA BOYLE	7.00									
DIRECTOR		Х						0.	0.	0.
(12) SHAWN CARGIL	4.00								_	_
DIRECTOR		Х						0.	0.	0.
(13) ANGELA CO	2.00									
DIRECTOR		Х						0.	0.	0.
(14) STEVEN DEAN	1.00									
DIRECTOR		Х						0.	0.	0.
(15) ALEXANDER EWING	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(16) LINDA FREEMAN	7.00	_							_	_
DIRECTOR	1 2 2 2	Х						0.	0.	0.
(17) TATIANA KALETSCH	1.00	l							_	
DIRECTOR		X						0.	0.	0.
332007 12-21-23										Form 990 (2023)

332007 12-21-23

Form **990** (2023)

Form 990 (2023) NEW YO	ORK CITY B	[RD) A	LL	ΙA	NC	Ε,	INC.	13-3057	954	Pa	age 8
Part VII Section A. Officers, Directors	, Trustees, Key Em	ploy	ees,	and	l Hig	jhes	t Co	ompensated Employee	s (continued)			
(A)	(B)			(C				(D)	(E)		(F)	
Name and title	Average hours per week	box	not c , unle	Posi heck r ss per nd a di	more son is	than o	n an	Reportable compensation from	Reportable compensation from related	am	timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	comp fro orga and	pensation the anization relate anization	e ion ed
(18) KYU LEE	1.00											
DIRECTOR		Х						0.	0.			0.
(19) PATRICK MARKEE	2.00											
DIRECTOR		Х						0.	0.			0.
(20) ANDRE MEADE	2.00											
DIRECTOR		Х						0.	0.			0.
(21) ELIZABETH NORMAN	3.00	_						_	_			_
DIRECTOR		Х						0.	0.			0.
(22) VIVEK SRIRAM	1.00	┨										_
DIRECTOR		X						0.	0.			0.
(23) MARYJANE BOLAND	5.00	┨										_
DIRECTOR		Х						0.	0.			0.
(24) SIMON KEYES	1.00	┨										_
DIRECTOR		Х						0.	0.			0.
(25) GEORGIA SILVERA SEAMANS	2.00	┦										_
DIRECTOR	1 00	Х						0.	0.			0.
(26) LILI TAYLOR	1.00											_
DIRECTOR		Х						0.	0.			0.
1b Subtotal								168,077.	0.	5.	1,44	46.
c Total from continuation sheets to F								0.	0.			0.
d Total (add lines 1b and 1c)								168,077.	0.	5_	1,44	1 6.
2 Total number of individuals (including	g but not limited to th	ıose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			4
compensation from the organization											· I	 ±
											Yes	No
3 Did the organization list any former of			•		•		•	·	•			
line 1a? If "Yes," complete Schedule										3		X
4 For any individual listed on line 1a, is	•							•	•		77	
and related organizations greater tha										4	Х	
5 Did any person listed on line 1a recei												77
rendered to the organization? If "Yes	." complete Schedul	e J fo	or su	ıch r	pers	on .				5		X
Section B. Independent Contractors												

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2 T	Total number of independent contractors (including but no	ot limited to those listed	above) who received more than	

Form **990** (2023)

otore Tructe	s. Kev En	nplo	vees	s. ar	nd H	liaha	set (Compensated Employ	age (continued)	
ciors, irustee			,	o, a.	<u></u>	iigiik	<i>-</i> 31 (Compensated Employ	ees (conunuea)	
	(B) verage hours	(cł	neck		ition		y)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
(I ho r orga	per week ist any ours for related anizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	3.00	Х						0.	0.	0
								0.	0.	0
			\square							

Form 990 (2023) NEW YOR
Part VIII Statement of Revenue

			Check if Schedule O contains a	racnonca	or note to any lin	e in this Dart VIII			
			Officer if Schedule O Contains a i	response	or note to any iin	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenue excluded
							function revenue	business revenue	from tax under
				1 1					sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	а	Federated campaigns	1a					
irai our	ı	b	Membership dues	1b	101,171.				
An G		С	Fundraising events	1c	337,494.				
aifts ar /			Related organizations	1d					
s, G			Government grants (contributions)	1e	228,458.				
Sign			All other contributions, gifts, grants, and						
her it			similar amounts not included above	1f	869,144.				
ÖË		_	Noncash contributions included in lines 1a-1f	1g \$	20,412.				
on D		_	Total. Add lines 1a-1f	ľ	,	1,536,267.			
<u>U 10</u>		<u>'''</u>	Total: Add liftes 1a-11		Business Code	_,==,==			
	_	_	CONSERVATION SERVICES		813312	714,998.	714,998.		
ice	2 :	-			813312	,	· · · · · · · · · · · · · · · · · · ·		
er Je		b	PROGRAM SERVICE FEES		013312	64,467.	64,467.		
n S	'	С							
ran Sev	•	d							
Program Service Revenue	•	е							
<u>P</u>	1	f	All other program service revenue						
		g	Total. Add lines 2a-2f			779,465.			
	3		Investment income (including divider	nds, intere	st, and				
						11,907.			11,907.
	4		Income from investment of tax-exem						
	5		Royalties			469.			469.
) Real	(ii) Personal				
	6	_	_ _ _ _	,	(.,,				
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			` ' 						
	7 :	а	CIT CONTROL TO CIT CALLED CT	ecurities	(ii) Other				
			assets other than inventory 7a	16,410.					
	ı	b	Less: cost or other basis						
ne			and sales expenses	3,444.					
Revenue		С	Gain or (loss) 7c	12,966.					
Re		d	Net gain or (loss)	<u></u>		12,966.			12,966.
her	8 :	а	Gross income from fundraising events (n	ot					
₹			including \$ 337,494.	of					
			contributions reported on line 1c). Se	ee					
			Part IV, line 18	8a	57,050.				
		b	Less: direct expenses		130,062.				
			Net income or (loss) from fundraising			-73,012.			-73,012.
			Gross income from gaming activities			,			,
		u	Part IV, line 19						
		h	Less: direct expenses						
			Net income or (loss) from gaming act						
	10 8	а	Gross sales of inventory, less returns						
			and allowances						
			Less: cost of goods sold						
		С	Net income or (loss) from sales of inv	entory					
G					Business Code				
o o	11 :	а							
ane		b							
Miscellaneous Revenue		С							
isc Br		d	All other revenue						
Σ			Total. Add lines 11a-11d						
	12	_	Total revenue. See instructions			2,268,062.	779,465.	0.	-47,670.
								·	

Form 990 (2023) NEW YORK CITY Part IX Statement of Functional Expenses

ז טכ	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, i	Bb, 9b, and 10b of Part VIII.	Total experieds	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
3	trustees, and key employees	221,683.	170,939.	16,387.	34,357
6	Compensation not included above to disqualified	221,003.	110,333.	10,3071	34,337
U	persons (as defined under section 4958(f)(1)) and				
	1000(a)(0)(D)				
7	Other salaries and wages	966,442.	745,990.	71,515.	148,937
B	Pension plan accruals and contributions (include	700,1111	. = 0 / 0 0 0 0	,	
-	section 401(k) and 403(b) employer contributions)	22,633.	17,452.	1,673.	3,508
9	Other employee benefits	203,301.	156,765.	15,028.	31,508
0	Payroll taxes	84,282.	64,990.	6,230.	13,062
1	Fees for services (nonemployees):			- 7,200	
	Management				
b	Legal				
	Accounting	16,325.		16,325.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	4,488.		4,488.	
g	Other. (If line 11g amount exceeds 10% of line 25,	_,			
9	column (A), amount, list line 11g expenses on Sch O.)	140,044.	135,879.	250.	3,915
2	Advertising and promotion	1,155.	685.	315.	155
3	Office expenses	87,636.	51,729.	28,898.	7,009
4	Information technology	37,444.	24,903.	8,330.	4,211
5	Royalties	,	,	,	<u> </u>
6	Occupancy	105,861.	75,615.	15,123.	15,123
7	Travel	3,823.	3,103.	225.	495
8	Payments of travel or entertainment expenses	,	,		
_	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	13,149.	1,912.		11,237
0	Interest	·	,		•
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	20,118.	14,367.	1,946.	3,805
3	Insurance	12,826.	7,118.	3,823.	1,885
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				·
а	MEMBERSHIP DUES	858.	560.	200.	98
a b		030.	300.	2000	
C					
d					
	All other expenses	1,871.	1,039.	557.	275
	Total functional expenses. Add lines 1 through 24e	1,943,939.	1,473,046.	191,313.	279,580
5 3	Joint costs. Complete this line only if the organization	±,,,±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- 1 - 1 J U - U - U	171,3130	2,5,500
•					
	reported in column (B) joint costs from a combined				

Form **990** (2023)

Pai	rt X	Balance Sneet				
		Check if Schedule O contains a response or note to any line in this Part X	· · · · · · · · · · · · · · · · · · ·			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		276,168.	1	316,068
	2	Savings and temporary cash investments		57,991.	2	84,083
	3	Pledges and grants receivable, net		84,676.	3	54,800
	4	Accounts receivable, net		26,493.	4	121,173
	5	Loans and other receivables from any current or former officer, director,				
		trustee, key employee, creator or founder, substantial contributor, or 35%				
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined				
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges		4,646.	9	4,471
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 72, Less: accumulated depreciation 54,	047.			
	b			26,361.	10c	17,779. 821,555.
	11	Investments - publicly traded securities		495,358.	11	821,555
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		9,335.	15	9,335
	16	Total assets. Add lines 1 through 15 (must equal line 33)		981,028.	16	1,429,264
	17	Accounts payable and accrued expenses		83,247.	17	101,120
	18	Grants payable		17 117	18	10 400
	19	Deferred revenue		17,117.	19	19,428
	20	Tax-exempt bond liabilities			20	
	21				21	
es	22	Loans and other payables to any current or former officer, director,				
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%				
Ξ Ei		controlled entity or family member of any of these persons			22	
_	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties	·····		24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			25	
	26		····· -	100,364.	26	120,548.
	20	Organizations that follow FASB ASC 958, check here		100,304.	20	120,540
S		and complete lines 27, 28, 32, and 33.				
Net Assets or Fund Balances	27	Net assets without donor restrictions		498,605.	27	836,552
3ale	28	Net assets with donor restrictions		382,059.	28	472,164
ĕ		Organizations that do not follow FASB ASC 958, check here	ï			
Ξ		and complete lines 29 through 33.	·			
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
Ass	31				31	
<u>f</u>	32	Total net assets or fund balances		880,664.	32	1,308,716
_	33	Total liabilities and net assets/fund balances		981,028.	33	1,429,264

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets				- J -
	Check if Schedule O contains a response or note to any line in this Part XI				
	Officer if ochequie o contains a response of flote to any line in this rait Ai				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,26	8.0	62.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,94		
3	Revenue less expenses. Subtract line 2 from line 1	3			23.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			64.
5	Net unrealized gains (losses) on investments	5			29.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,30	8,7	16.
Pa	rt XII Financial Statements and Reporting	•	-		
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NEW YORK CITY BIRD ALLIANCE, INC.

Employer identification number

				BIRD ALLIANC					3-3057954
Pa	rt I	Reason for Public (Charity Status	6. (All organizations must	complete th	nis part.) S	ee instruction	S.	
he o	organ	ization is not a private found							
1		A church, convention of ch	urches, or associa	ation of churches describe	d in sectio	n 170(b)(1	1)(A)(i).		
2		A school described in secti	tion 170(b)(1)(A)(ii	i). (Attach Schedule E (For	m 990).)				
3		A hospital or a cooperative	hospital service of	organization described in	ection 170)(b)(1)(A)(ii	ii).		
4		A medical research organization	ation operated in	conjunction with a hospita	l described	l in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a	college or university owne	d or operat	ed by a go	overnmental ur	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or gove	rnmental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	ally receives a sub	stantial part of its support	from a gove	ernmental	unit or from th	e general إ	oublic described in
		section 170(b)(1)(A)(vi). (C	Complete Part II.)						
8	Ш	A community trust describe	ed in section 170	(b)(1)(A)(vi). (Complete Pa	rt II.)				
9		An agricultural research org	ganization describ	ed in section 170(b)(1)(A)	(ix) operate	ed in conju	unction with a	land-grant	college
		or university or a non-land-g	grant college of a	griculture (see instructions)	. Enter the	name, city	, and state of	the college	or
		university:							
10		An organization that norma	ally receives (1) mo	ore than 33 1/3% of its sup	port from c	ontributior	ns, membershi	p fees, and	d gross receipts from
		activities related to its exem	•	•	` '				•
		income and unrelated busing		me (less section 511 tax) fr	om busines	sses acqui	red by the org	anization a	ifter June 30, 1975.
		See section 509(a)(2). (Cor	-						
11		An organization organized a	•	•	•				
12	Ш	An organization organized a	· ·	•	•			•	
		more publicly supported or	-						Check the box on
		lines 12a through 12d that	* *			-		-	
а			•	d, supervised, or controlled	•	_			
		• • • • •		regularly appoint or elect	a majority c	of the airec	ctors or trustee	s of the su	ipporting
		organization. You must o						·/-\ hla.a.	ilia a
D				sed or controlled in connec			-		-
		organization(s). You mus		organization vested in the s	same perso	ris triat co	ntroi or manag	e trie supp	oortea
_		¬ _ ~ ``i	-		Lin connect	tion with	and functional	v integrate	ad with
C			-	rting organization operated ons). You must complete				y integrate	cu with,
d		¬ _ '		upporting organization ope				ed organi:	zation(s)
_			-	anization generally must sa				-	* *
		•	-	complete Part IV, Section	•		-		
е		¬ ' `	•	a written determination from	•			I, Type III	
		functionally integrated, or	r Type III non-fund	tionally integrated support	ing organiz	ation.			
f	Ente	er the number of supported o	organizations						
g		vide the following information							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		anization listed ing document?	(v) Amount of support (see in	•	(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No	support (see iii	Structions)	support (see instructions)
					1				
^ta									

332021 12-21-23

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf or expended on its behalf sumished by a governmental unit to the organization without charge at Total, Add lines 1 through 3	Sec	tion A. Public Support		<u> </u>	<u> </u>				
1 Giffs, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization selected for the organization selected for the paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either than a governmental unit or publicly supported organization included on line 1 that exceeds 256 of the amount shown on line 11, column (f)	Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit to publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 trow line. 8 Cross income from Interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines? Through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization is first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 Public support percentage from 2022 Schedule A, Part II, line 14 16 Sa 13% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization of line to deck a box on line 13, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization of line to deck a box on line 13, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization.			, ,	` ,	` ,	` ,	` ,	,,	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf and or expended on its behalf and its period to or expended on its behalf and its period to or expended on its behalf and its period to or expended on its behalf and its period to expended on its behalf and its period to expended on its period on its per		membership fees received. (Do not							
ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 8 Gross income from inne 4 8 Gross income from inne 4 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines? Through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form golis for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Total support exert age for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 16 Sa 33 1/3% support test - 2022. If the organization did not check a box on line 13, 16a, or 18b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 18b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization did not check a box on line 13, 16a, or 18b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization did not check a box on line 13, 16a, or 18b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization.		include any "unusual grants.")	1304454.	1171044.	1518717.	1541627.	1536267.	7072109.	
or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support, Subtractine 8 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(8) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Gas 33 1/3% support test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	2	Tax revenues levied for the organ-							
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit to publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subset line 5 from line 4 8 Gross income from interest, dividends, payments received on securifies loans, rents, royalties, and income from similar sources 9 Net income from similar sources 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 15 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 3 31/3% support test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, check this box and		ization's benefit and either paid to							
furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subract line 5 from line 4 8 Public support. Subract line 5 from line 4 8 Gross income from line 1 1304454. 1171044. 1518717. 1541627. 1536267. 7072103 8 Public support. Subract line 5 from line 4 8 Gross income from line 4 1304454. 1171044. 1518717. 1541627. 1536267. 7072103 8 Gross income from line 4 1304454. 1171044. 1518717. 1541627. 1536267. 7072103 9 Net income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8 , 918. 4 , 790. 4 , 361. 8 , 546. 12 , 376. 38 , 991 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 1, 435, 053 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 8 Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Ja 33 1/3% support test - 2023. If the organization did not check box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, fia, or 16b, and line 14 is 10% or more,		or expended on its behalf							
the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subreactime 8 from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Quantity of the organization qualifies as a publicly supported organization. 16 J 33 1/3% support test - 2022. If the organization did not check a box on line 13, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization.	3	The value of services or facilities							
4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 256 of the amount shown on line 11, column (f) 6 Public support. Subtract line 6 from line 4 8 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 2 Gross receipts from related activities, etc. (see instructions) 12 1, 435, 055 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 8 Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2022. If the organization did not check the box on line 13 or 16a, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2023. If the organization did not check the box on line 13, 16a, or 16b, and line 14 is 10% or more,		furnished by a governmental unit to							
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		the organization without charge							
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 344, 722 6 Public support. Subtract line 5 from line 4 6727386 Section B. Total Support Galendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 1304454. 1171044. 1518717. 1541627. 1536267. 707210.9 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8, 918. 4, 790. 4, 361. 8, 546. 12, 376. 38, 991.9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 1, 435, 055. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2022 Schedule A, Part III, line 14 94.60 15 94.53 163 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	4	Total. Add lines 1 through 3	1304454.	1171044.	1518717.	1541627.	1536267.	7072109.	
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	5	The portion of total contributions							
supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 344,723 (6 Public support. Subtract line 5 from line 4. 6727386 (8 Public support. Subtract line 5 from line 4. 6727386 (8 Public support. Subtract line 5 from line 4. 6727386 (8 Public support. Subtract line 5 from line 4. 1304454. 1171044. 1518717. 1541627. 1536267. 7072103 (9) 2022 (e) 2023 (f) Total 7 Amounts from line 4. 1304454. 1171044. 1518717. 1541627. 1536267. 7072103 (9) 2023 (9) 20		by each person (other than a							
on line 1 that exceeds 2% of the amount shown on line 11, column (f) 344,722 6 Public support. Subtract line 5 from line 4 6727386 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8,918. 4,790. 4,361. 8,546. 12,376. 38,991 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 94.53 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		governmental unit or publicly							
amount shown on line 11, column (f) 344,723 Section B. Total Support: Subhact line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 1304454 1171044 1518717 1541627 1536267 7072105 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8,918 4,790 4,361 8,546 12,376 38,993 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 1,435,053 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 94.53 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization busines and stop here. The organization qualifies as a publicly supported organization under the form of the programment of the		supported organization) included							
column (f) 6 Public support. Subtract line 5 from line 4. 6 Calendar year (or fiscal year beginning in) 7 Amounts from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 3 3 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		on line 1 that exceeds 2% of the							
6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 2 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 94.53 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		amount shown on line 11,							
6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 2 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 94.53 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		column (f)						344,723.	
Section B. Total Support Calendar year (or fiscal year beginning in) 7. Amounts from line 4 8. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9. Net income from interlated business activities, whether or not the business is regularly carried on 10. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11. Total support. Add lines 7 through 10 12. Gross receipts from related activities, etc. (see instructions) 13. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14. Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15. Public support percentage from 2022 Schedule A, Part II, line 14 16. 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a. 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	6							6727386.	
7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	Sec	tion B. Total Support							
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8 , 918 . 4 , 790 . 4 , 361 . 8 , 546 . 12 , 376 . 38 , 991 . 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 1 , 435 , 059 12 1 1, 435 , 059 12 1 1, 435 , 059 12 1 1, 435 , 059 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 12 1 1, 435 , 059 12 1 1, 435	Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022			
dividends, payments received on securities loans, rents, royalties, and income from similar sources	7	Amounts from line 4	1304454.	1171044.	1518717.	1541627.	1536267.	7072109.	
securities loans, rents, royalties, and income from similar sources. 8,918. 4,790. 4,361. 8,546. 12,376. 38,993 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	8	Gross income from interest,							
and income from similar sources 8,918 4,790 4,361 8,546 12,376 38,991 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		dividends, payments received on							
9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 94.60 15 Public support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		securities loans, rents, royalties,							
activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		and income from similar sources	8,918.	4,790.	4,361.	8,546.	12,376.	38,991.	
business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	9	Net income from unrelated business							
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage form 2022 Schedule A, Part II, line 14 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		activities, whether or not the							
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage form 2022 Schedule A, Part II, line 14 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	10	Other income. Do not include gain							
11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 18 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		or loss from the sale of capital							
Gross receipts from related activities, etc. (see instructions) 12 1,435,059 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 3 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		assets (Explain in Part VI.)							
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 3 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	11	Total support. Add lines 7 through 10						7111100.	
organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 3 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 18 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	12	Gross receipts from related activities,	etc. (see instructio	ns)			12 1	,435,059.	
Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 3 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 18 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)		
Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 94.60 15 Public support percentage from 2022 Schedule A, Part II, line 14 16 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		organization, check this box and stop	here						
Public support percentage from 2022 Schedule A, Part II, line 14 15 94.53 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	Sec	tion C. Computation of Publi	c Support Per	centage					
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							14		
stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	15	Public support percentage from 2022	Schedule A, Part I	I, line 14			15	94.53 %	
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	16a								
and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,		stop here. The organization qualifies as a publicly supported organization							
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	b	b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
		and stop here. The organization qualifies as a publicly supported organization							
and if the examination meets the facts and six unstances test, shock this have and later have. Explain in Dart VII have the experiention	17a								
and it the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part vi now the organization		and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization			
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	b	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or	
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the		more, and if the organization meets the	ne facts-and-circum	stances test, chec	k this box and st	op here. Explain ir	n Part VI how the		
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		organization meets the facts-and-circu	umstances test. Th	e organization qua	llifies as a publicly	supported organiz	ation		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	·	

Scriedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(2) = = 1	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(-, : -	(-,	(-) :	(-,	(-,	(-,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	· —
<u>-</u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publi					T .= T	
	Public support percentage for 2023 (I	, ,,,	•	column (f))		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves					16	%
	•			ing 10 galuma (f)		17	0/
	Investment income percentage for 20					17	%
	Investment income percentage from						7 is not
198	a 33 1/3% support tests - 2023. If the					- 4.5	
k	more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 7

332023 12-21-23

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
35		
3с		
4a		
4b		
-1.5		
4c		
5a		
5b 5c		
30		
6		
7		
8		
9a		
9b		
9c		
90		
10a		
10b		

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	/I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
_	the su	pported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
		r		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	suppo	orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	'	
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	0-		
		nese activities constituted substantially all of its activities.	2a		
b		re activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	ΛL		
•		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
h		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. e organization exercise a substantial degree of direction over the policies, programs, and activities of each	od		
D		supported organizations? If "Voc " describe in Part VI the role placed by the experimetion in this record	3h		

8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		
	emergency temporary reduction (see instructions).	6	

7

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

Recoveries of prior-year distributions

7

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** NEW YORK CITY BIRD ALLIANCE INC. 13-3057954 Organization type (check one):

	•					
Filers of:	Section:					
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	n is covered by the General Rule or a Special Rule . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
_	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(⁻ contributor, duri	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.					
contributor, duri	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contributio is checked, ente purpose. Don't c	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ensemble exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box we here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively lable, etc., contributions totaling \$5,000 or more during the year\$					
	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify					

that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Page 2 Employer identification number Name of organization

NEW YORK CITY BIRD ALLIANCE, INC.

13-3057954

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$34,087.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 32,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

NEW YORK CITY BIRD ALLIANCE, INC.

13-3057954

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

NEW YORK CITY BIRD ALLIANCE, INC.

13-3057954

Part II	Noncash Property (see instructions). Use duplicate copies of Part	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323453 12-26.	00		Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** NEW YORK CITY BIRD ALLIANCE, INC. 13-3057954 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NEW YORK CITY BIRD ALLIANCE, INC. **Employer identification number** 13-3057954

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		nds or Acc	ounts. Complete if the
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor	advised funds	
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pur	oose conferring	9
	impermissible private benefit?	······		Yes No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes" on Form	990, Part IV, lir	ne 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreati	ion or education) Preservat	ion of a historic	cally important land area
	Protection of natural habitat	Preservat	ion of a certifie	ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	form of a cons	ervation easement on the last
	day of the tax year.		Г	Held at the End of the Tax Year
а	Total number of conservation easements		Г	2a
b				2b
С	Number of conservation easements on a certified historic structure.			2c
	Number of conservation easements included on line 2c acquir			
	on a historic structure listed in the National Register	• • •		2d
3	Number of conservation easements modified, transferred, rele			tion during the tax
	year		, ,	· ·
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		ig of	
	violations, and enforcement of the conservation easements it I	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing con	servation ease	ments during the year
8	Does each conservation easement reported on line 2d above s	satisfy the requirements of section	170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial st	atements that	describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, o	r Other Sin	nilar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statem	ent and baland	ce sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research	n in furtherance	e of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these	e items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement	and balance s	heet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research ir	n furtherance o	f public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(m) 4			•
2	If the organization received or held works of art, historical trea			ovide
	the following amounts required to be reported under FASB AS		- · ·	
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2023

332051 09-28-23

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,867.	2,867.	0.
d Equipment		33,181.	15,402.	17,779.
e Other		35,999.	35,999.	0.
Total. Add lines 1a through 1e. (Column (d) must equa	l Form 990 Part X line 1	Oc. column (R))		17,779.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 NEW YORK CI	TY BIRD ALLIA	NCE, INC.	13-3057954 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X,	line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 000 Part IV line	11d Soo Form 000 Part V	line 15
	Description	Tru. Gee Form 990, Fart A,	(b) Book value
	резеприон		(b) Book value
<u>(1)</u>			
(2)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol (B))		
Part X Other Liabilities	,=//		•
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, F	Part X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

	edule D (Form 990) 2023 NEW YORK CITY BIRD ALLIAN rt XI Reconciliation of Revenue per Audited Financial Stater				3057954	Page 4
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 1		nevenue per ne	turri		
1				1	2,601,	892.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					0,20
	Net unrealized gains (losses) on investments	2a	103,929.			
b	Donated services and use of facilities		214,189.	•		
c	Recoveries of prior year grants		,	•		
d						
е	Add lines 2a through 2d			2e	318,	118.
3	Subtract line 2e from line 1			3	2,283,	774.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	-15,712.			
С	Add lines 4a and 4b			4c		712.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,268,	062.
Par	rt XII Reconciliation of Expenses per Audited Financial State	ements With	Expenses per F	Returr	1	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.				
1	Total expenses and losses per audited financial statements			1	2,173,	840.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities		214,189.			
b	Prior year adjustments	2b				
С	Other losses		45.510			
d	, , , , , , , , , , , , , , , , , , , ,	2d	15,712.		000	001
е	Add lines 2a through 2d			2e		901.
3	Subtract line 2e from line 1			3	1,943,	939.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1				
	Investment expenses not included on Form 990, Part VIII, line 7b					
	Other (Describe in Part XIII.)			_		0
	Add lines 4a and 4b			4c	1,943,	0.0
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Irt XIII Supplemental Information			5	1,343,	333.
Provi	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F			; Part >	K, line 2; Part XI	,
ines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional inforn	nation.			
PAF	RT XI, LINE 4B - OTHER ADJUSTMENTS:					
DIF	RECT EXPENSES REPORTED ON FORM 990, PART	VIII, L	NE 8B		-15,7	12.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:					
DIF	RECT EXPENSES REPORTED ON FORM 990, PART	VIII, LI	NE 8B		15,7	12.

Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization	<u> </u>					Employer ide	ntification number		
NEW YORK CITY BIRD ALLIANCE, INC. 1							13-3057954		
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
Indicate whether the organization rais a	eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contribu	ustody itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
Total									
List all states in which the organization or licensing.	n is registered or licensed to solicit c		utions	or has been notified	it is e	exempt from re	gistration		

LHA 332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			GALA	(avent type)	(total number)	col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	394,544.			394,544.
	2	Less: Contributions	337,494.			337,494.
	3	Gross income (line 1 minus line 2)	57,050.			57,050.
	4	Cash prizes				
S	5	Noncash prizes				
bense	6	Rent/facility costs	11,238.			11,238.
Direct Expenses	7	Food and beverages	71,500.			71,500.
	8	Entertainment				
	9	Other direct expenses	47,324.			47,324.
	10	Direct expense summary. Add lines 4 through	9 in column (d)			130,062.
	11	Net income summary. Subtract line 10 from li				-73,012.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Maharda sa lah sa	Yes % No	Yes % No	Yes % No	
				NO	NO	
		Direct expense summary. Add lines 2 through				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	En	ter the state(s) in which the organization condu	cts gaming activities:			
		he organization licensed to conduct gaming ac No," explain:				Yes No
	_					
		ere any of the organization's gaming licenses re Yes," explain:			rear?	Yes No
	_					
	_					

Schedule G (Form 990) 2023

332082 09-13-23

Sch	edule G (Form 990) 2023 NEW YORK CITY BIRD ALLIANCE, INC. 13-	30579	54	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	'es	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Y	es	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
•	Enter the hame and address of the person who propares the organization organization organization.			
	Name			
	- Name			
	Address			
	Audress			
45.	Does the examination have a contract with a third party from whom the examination receives reming revenue?		'es	No
ıba	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗀 '	63	140
	If IIVes II and on the construct of recognition was a reactive distribution.			
C	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	s Is the organization required under state law to make charitable distributions from the gaming proceeds to			
٠	retain the state gaming license?	v	es	☐ No
			-	
K.	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Dа	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	بمجالا النجم	- 0 0	h 10h
1 u		rt III, IIIIes	5 9, 8	ь, тоь,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	(Form 990)	NEW	YORK	CITY	BIRD	ALLIANCE,	INC.	13-3057954	Page 4
Part IV	(Form 990) Supplemental Infor	mation	(continue	ed)					
			•	,					
_									
-									

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Department of the Treasury

NEW YORK CITY BIRD ALLIANCE, INC.

Employer identification number

OMB No. 1545-0047

Open to Public

Inspection

13-3057954

Pa	rt I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		37
a	The organization?	<u>5a</u>		X
b	Any related organization?	5b		A
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	l	I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JESSICA G. WILSON	(i)	168,077.	0.	0.	5,112.	46,334.	219,523.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization

NEW YORK CITY BIRD ALLIANCE, INC.

Employer identification number 13-3057954

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BOROUGHS, IMPROVING THE QUALITY OF LIFE FOR ALL NEW YORKERS.
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:
IN 2023-2024, NYC BIRD ALLIANCE (FORMERLY NYC AUDUBON) LAUNCHED TWO NEW
INITIATIVES CRITICAL TO OUR MISSION OF PROTECTING WILD BIRDS AND
ENGAGING ALL NEW YORKERS IN APPRECIATING BIRDS AND NATURE: (1) A
GREEN-ROOF MONITORING INITIATIVE, WORKING WITH PRIVATE COMPANIES AND
PUBLIC SPACES. OUR SCIENTISTS CONSULT ON AND STUDY THE BIODIVERSITY OF
GREEN ROOFS AND PARKS, GIVEN THE IMPORTANCE OF GREEN INFRASTRUCTURE FOR
WILDLIFE HABITAT AND CLIMATE RESILIENCY; AND (2) NYCHA IN NATURE, A
PROGRAM TO ENGAGE RESIDENTS OF THE CITY'S PUBLIC HOUSING IN
APPRECIATING AND PROTECTING THE BIRDS AND NATURE ON PUBLIC HOUSING
CAMPUSES ACROSS THE CITY.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
NIGHT.
OUR "GREENSPACE AS HABITAT," WORKS TO ENHANCE BIRD HABITAT IN PARKS,
GARDENS, GREEN ROOFS, AND OTHER GREEN SPACES IN THE CITY'S BUILT
ENVIRONMENT.
ALL THREE OF OUR CONSERVATION PROGRAMS GREW IN FISCAL YEAR 2024 AS NEW
REVENUE FROM CONSERVATION SERVICES ALLOWED US TO HIRE AN ADDITIONAL
STAFF SCIENTIST TO FOCUS ON GREEN ROOF ECOLOGY AND MONITORING. WE
EXPECT CONTINUED GROWTH IN THIS AREA GIVEN PRIVATE COMPANIES' INTEREST
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23 Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization

NEW YORK CITY BIRD ALLIANCE, INC.

Employer identification number 13-3057954

IN MAKING THEIR BUILDINGS MORE SUSTAINABLE TO REDUCE ENERGY NEEDS,

PREVENT STORMWATER RUNOFF, AND CREATE WILDLIFE HABITAT.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN NATURE, THAT ENGAGES LOW-INCOME RESIDENTS OF THE CITY'S PUBLIC

HOUSING WITH BIRDS AND NATURE.

MEMBERSHIP - WE ARE ONE OF THE LARGEST LOCAL, INDEPENDENT CHAPTERS OF

THE NATIONAL AUDUBON SOCIETY WITH 10,000 MEMBERS WHO CARE ABOUT AND

SUPPORT BIRD CONSERVATION INITIATIVES IN NEW YORK CITY. WE ENGAGE

MEMBERS THROUGH EDUCATION PROGRAMS INCLUDING GUIDED BIRD OUTINGS AND

SPECIAL CONSERVATION EXPERIENCES FOR MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE DIRECT MEMBERSHIP ELECTS THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

A MAJORITY OF MEMBERS MUST APPROVE CHANGES TO THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED AND APPROVED BY THE FULL BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IF A BOARD MEMBER HAS A PARTICULAR CONFLICT, THEY ARE PROHIBITED FROM

PARTICIPATING IN DELIBERATIONS, DECISIONS, AND VOTING AS IT PERTAINS TO THE

CONFLICT IN QUESTION.

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** 13-3057954 NEW YORK CITY BIRD ALLIANCE, INC. FORM 990, PART VI, SECTION B, LINE 15A: IN 2023, THE BOARD OF DIRECTORS ANALYZED VARIOUS COMPENSATIONS FOR EXECUTIVE DIRECTORS AT SIMILAR ORGANIZATIONS. THE RESEARCH LED THE BOARD TO DETERMINE THE INCREASE IN SALARY FOR THE EXECUTIVE DIRECTOR. AS PART OF OUR EMPLOYEE COMPENSATION STRATEGY, THE EXECUTIVE DIRECTOR AND CONTROLLER LOOK AT SALARY DATA FROM PEER ORGANIZATIONS TO MAKE DECISIONS ABOUT EMPLOYEE SALARIES AND INCREASES, INCLUDING COST-OF-LIVING EXPENSES. FORM 990, PART VI, SECTION C, LINE 19: ANNUAL AUDITED FINANCIAL REPORTS, THE BYLAWS, AND FORM 990 ARE POSTED AT WWW.NYCBIRDALLIANCE.ORG. THE FORM 990 IS AVAILABLE AT GUIDESTAR.ORG AND AT THE NYS CHARITIES BUREAU. THE CONFLICT-OF-INTEREST POLICY IS AVAILABLE UPON REQUEST.